

City of Urbandale COVID-19 Workplace Staff Requirements

The following requirements are based on the CDC Transmission Rate for Polk County and will be enforced weekly beginning on Mondays based on the most recent data published by the CDC. Departments are responsible for identifying and communicating additional requirements based on their operations. Staff that fail to follow COVID-19 safety requirements will be subject to the City's Progressive Discipline policy as outlined in the Employee Handbook.

	Red (High)		Orange (Substantial)		Yellow (Moderate)		Blue (Low)	
	Vaccinated	Unvaccinated	Vaccinated	Unvaccinated	Vaccinated	Unvaccinated	Vaccinated	Unvaccinated
Masks in Common Areas Indoors	Required	Required	Required	Required	Optional	Required	Optional	Optional
Masks in Vehicles > 1 person	Required	Required	Required	Required	Optional	Required	Optional	Optional
Social Distancing	Required when not masked	Required	Required when not masked	Required	Optional	Required when not masked	Optional	Optional
Eating in breakrooms	Not allowed	Not allowed	Not allowed	Not allowed	Allowed while social distancing	Not allowed	Allowed	Allowed

Refer to the CDC website for official COVID-19 information and guidance. <https://covid.cdc.gov/covid-data-tracker/#county-view>

Last Updated 8/17/2021