

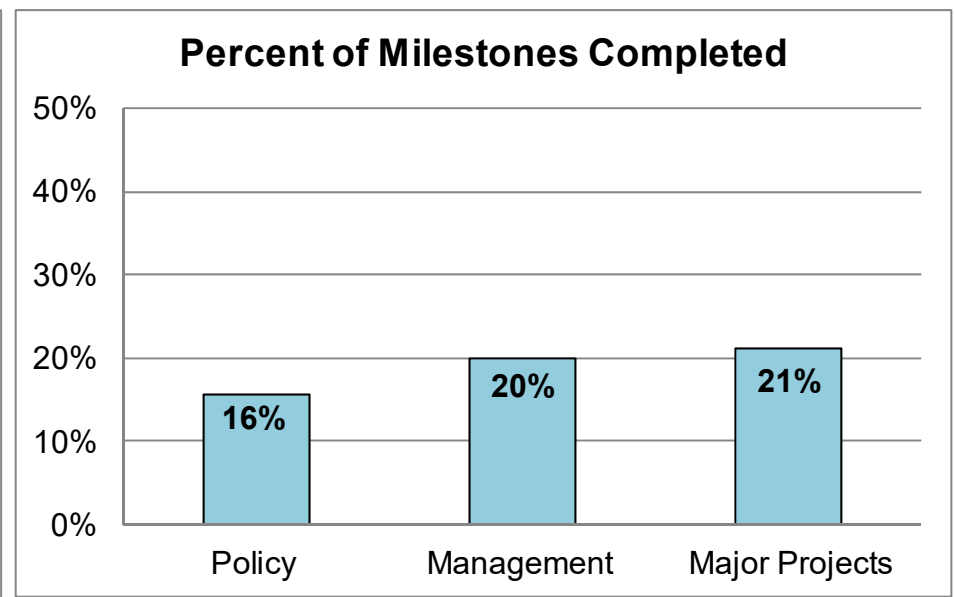
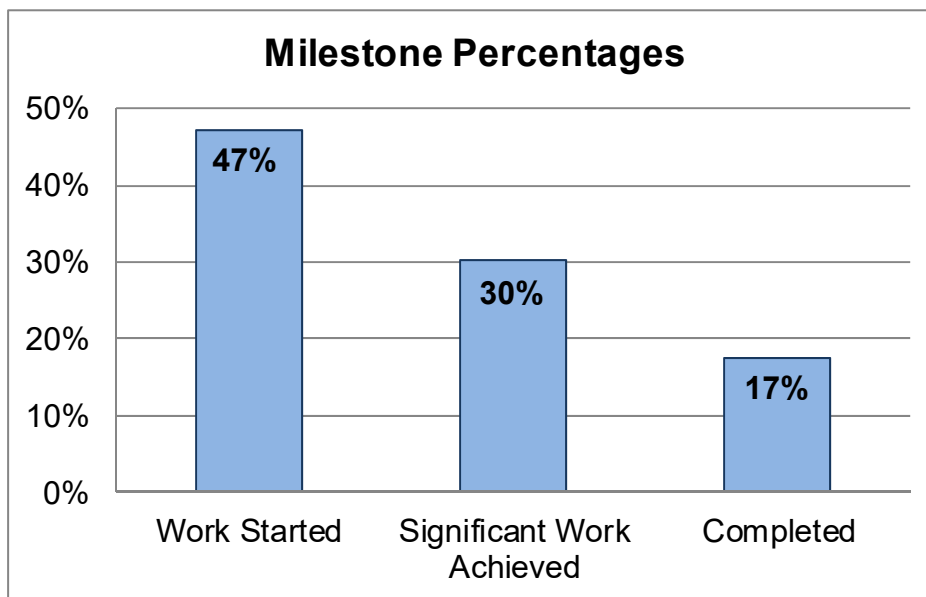
City of Urbandale—2020-2025-2035 Strategic Plan

1st Quarter 2020 (January—March 2020)



Our City Mission is to provide **Exceptional Quality Municipal Services** while acting as a **Financially Responsible Government**, which is **Responsive to our Community's Needs** and **Involves our Residents**.

The 2020-2025-2035 Urbandale Strategic Plan identified 189 milestones within five (5) goals to achieve its Mission. In the first quarter work began on 47% of the plan's milestones. In addition, 30% of those milestones started had significant work accomplished, greater than 50% toward completion. Lastly, 17% of the milestones were completed and 72% of those completed milestones were completed by the plan's target date. Milestones are categorized into three (3) areas and are those Policy focused, Management focused and Major Projects.



Vision — Urbandale is a Premier Community for all Generations

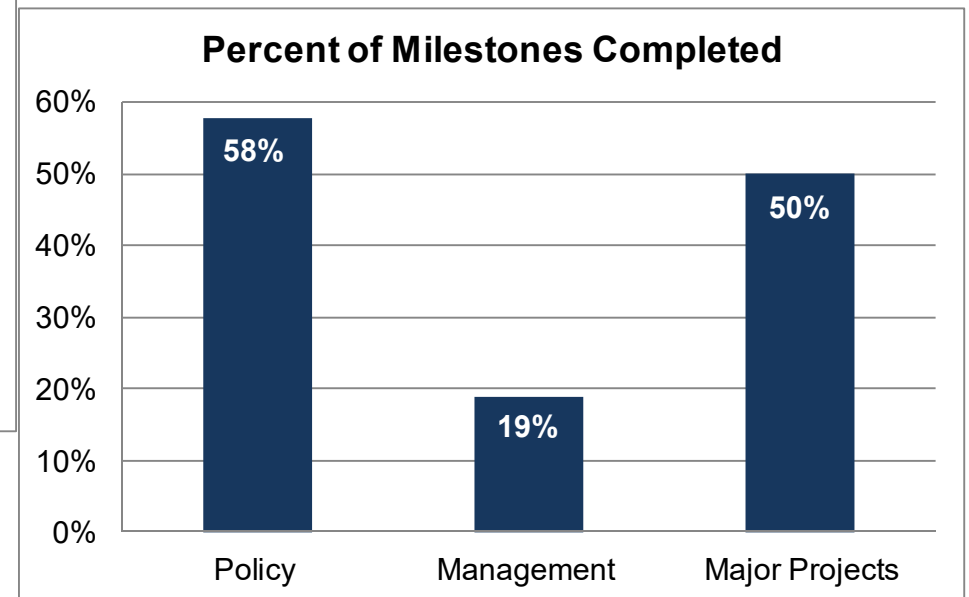
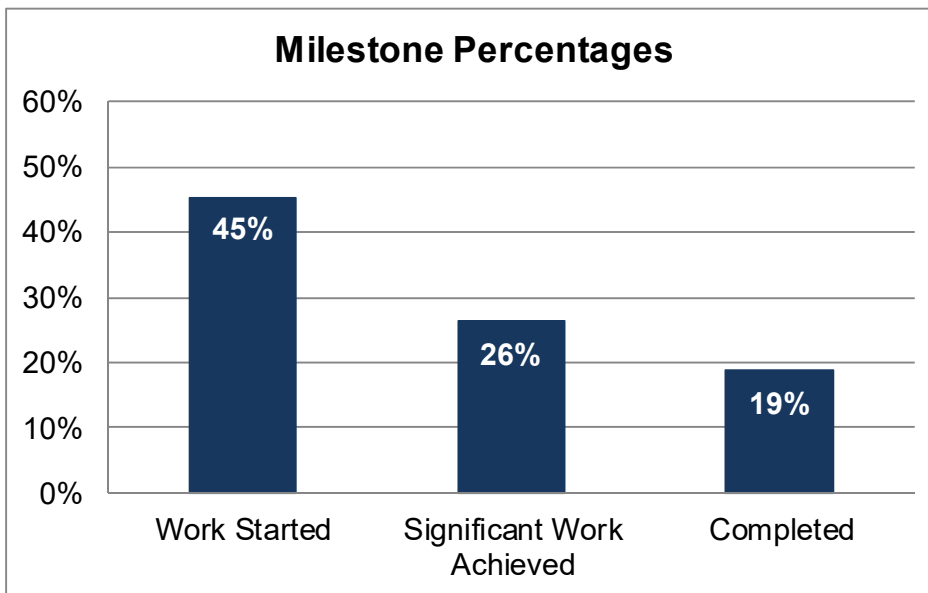
City of Urbandale—2020-2025-2035 Strategic Plan

1st Quarter 2020 (January—March 2020)



Goal 1 — Financially Responsible City Providing Exceptional Municipal Services.

Goal 1 has a total of 53 milestones and in the first quarter work began on 45% of the goal's milestones. In addition, 26% of those milestones started had significant work accomplished, greater than 50% toward completion. Lastly, 19% of the milestones were completed and 83% of those milestones were completed by the plan's target date.



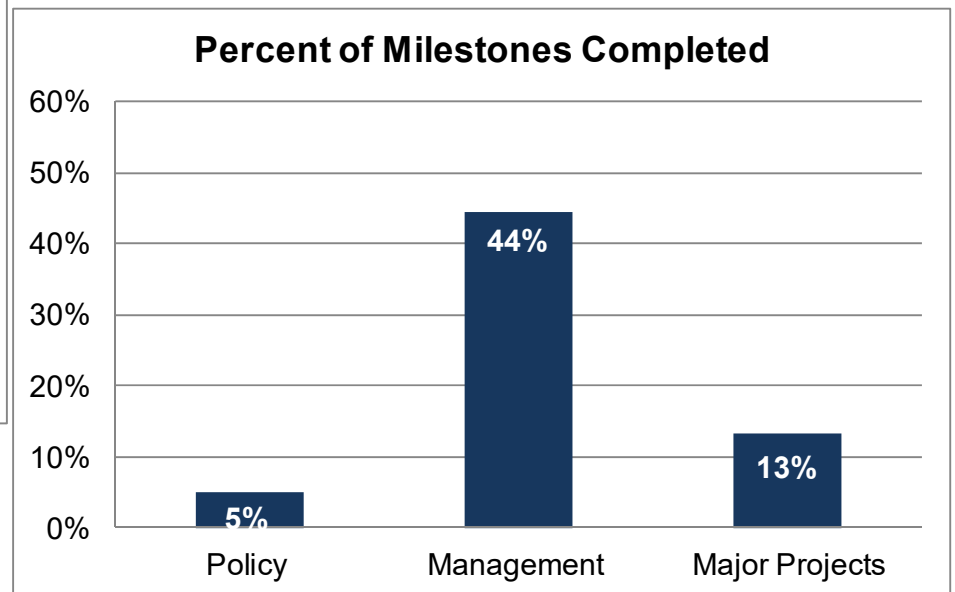
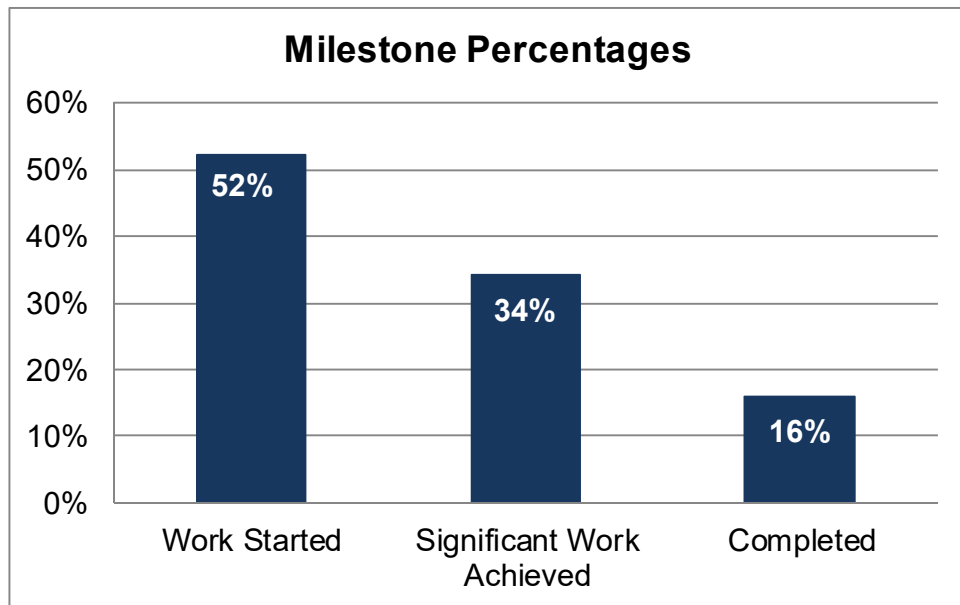
Vision — Urbandale is a Premier Community for all Generations

City of Urbandale—2020-2025-2035 Strategic Plan 1st Quarter 2020 (January—March 2020)



Goal 2 — Investment in Urbandale’s Future — Updated/Replaced City Infrastructure.

Goal 2 has a total of 44 milestones and in the first quarter work began on 52% of the goal’s milestones. In addition, 34% of those milestones started had significant work accomplished, greater than 50% toward completion. Lastly, 16% of the milestones were completed and 71% of those milestones were completed by the plan’s target date.



Vision — Urbandale is a Premier Community for all Generations

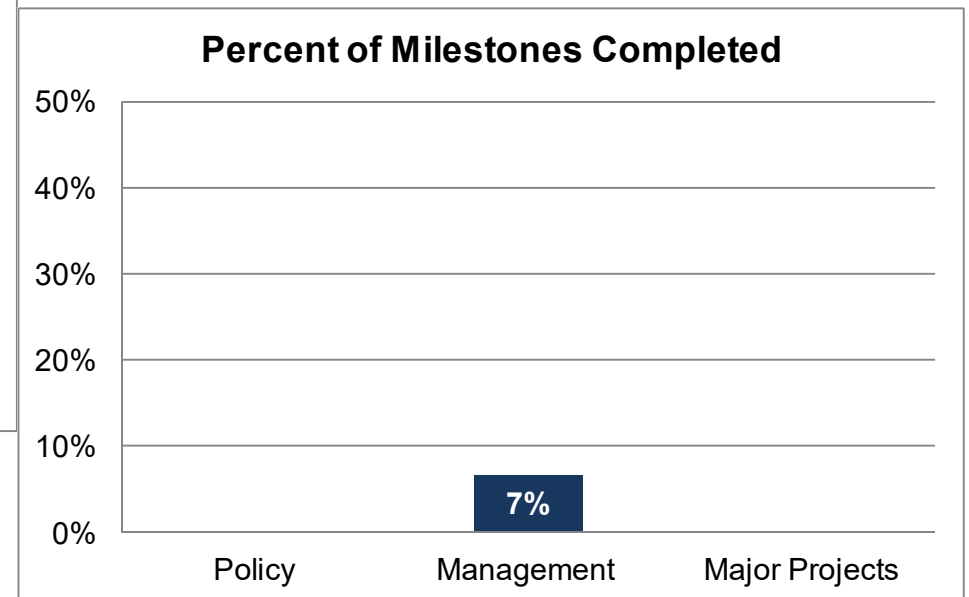
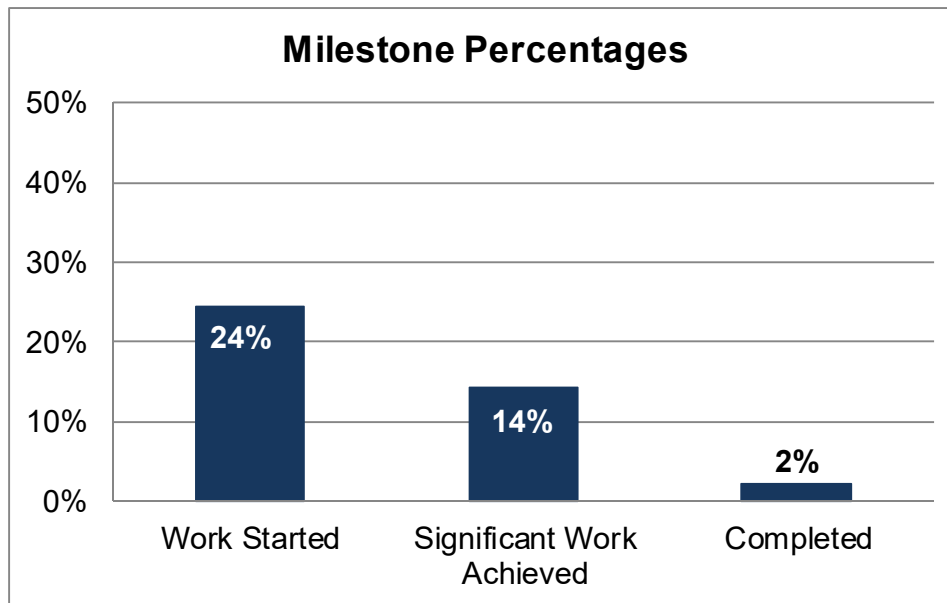
City of Urbandale—2020-2025-2035 Strategic Plan

1st Quarter 2020 (January—March 2020)



Goal 3 — Premier Community — Great Place for Families.

Goal 3 has a total of 49 milestones and in the first quarter work began on 24% of the goal's milestones. In addition, 14% of those milestones started had significant work accomplished, greater than 50% toward completion. Lastly, 2% of the milestones were completed and 100% of those milestones were completed by the plan's target date.



Vision — Urbandale is a Premier Community for all Generations

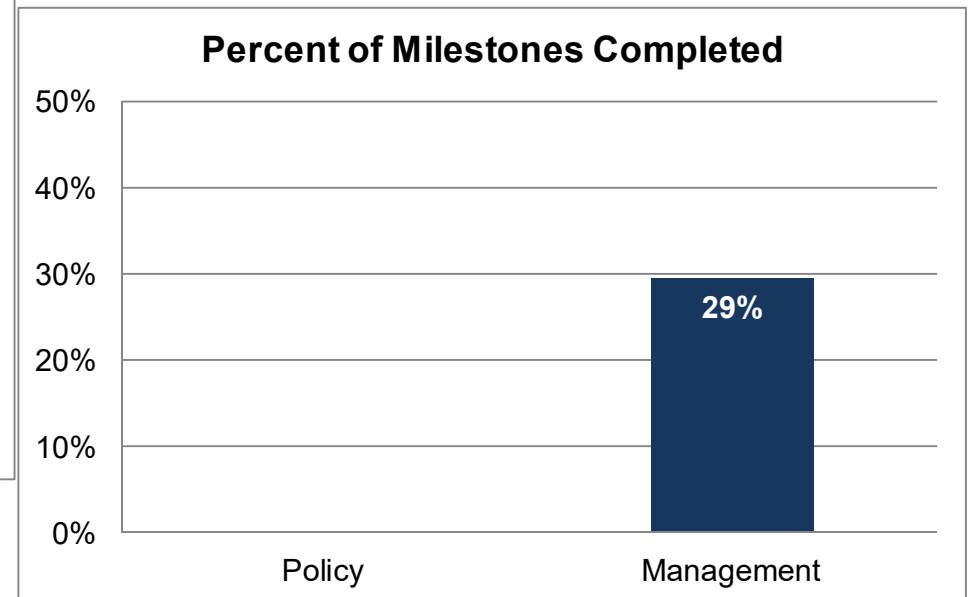
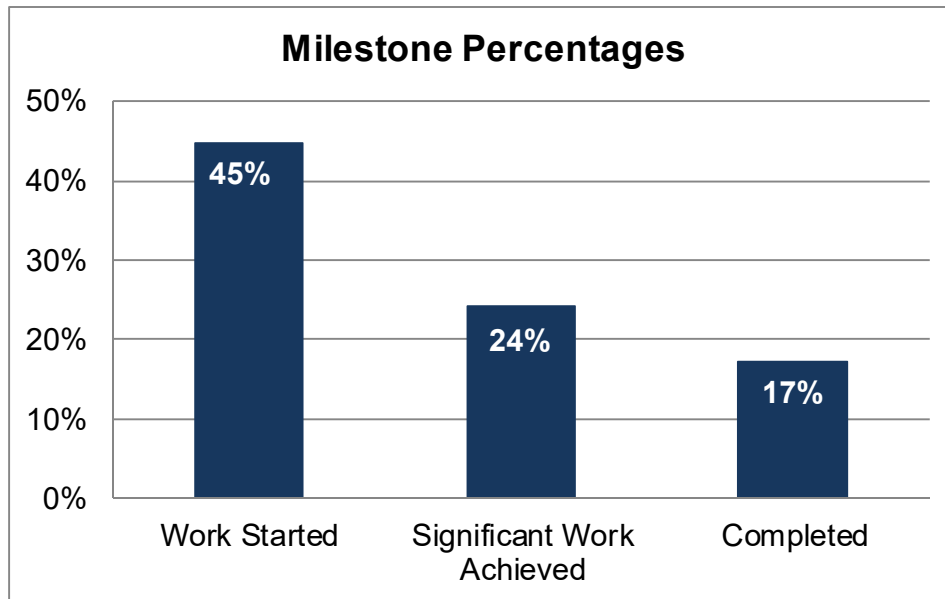
City of Urbandale—2020-2025-2035 Strategic Plan

1st Quarter 2020 (January—March 2020)



Goal 4 — Thriving Interchanges/Corridors Development.

Goal 4 has a total of 29 milestones and in the first quarter work began on 45% of the goal's milestones. In addition, 24% of those milestones started had significant work accomplished, greater than 50% toward completion. Lastly, 17% of the milestones were completed and 60% of those milestones were completed by the plan's target date. As a note for the graphs below, Goal 4 has milestones categorized in Policy and Management focused areas and does not have any milestones categorized in Major Projects.



Vision — Urbandale is a Premier Community for all Generations

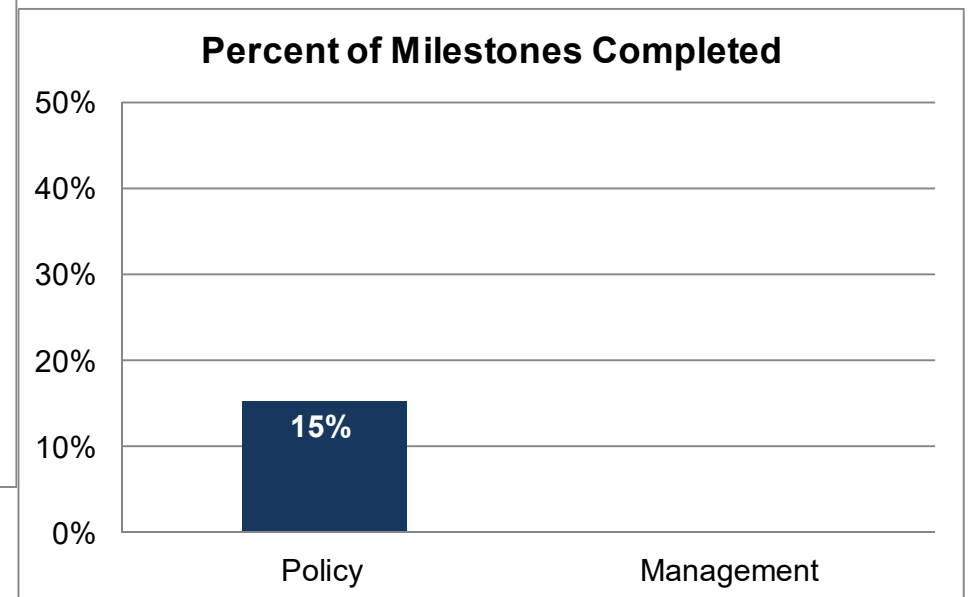
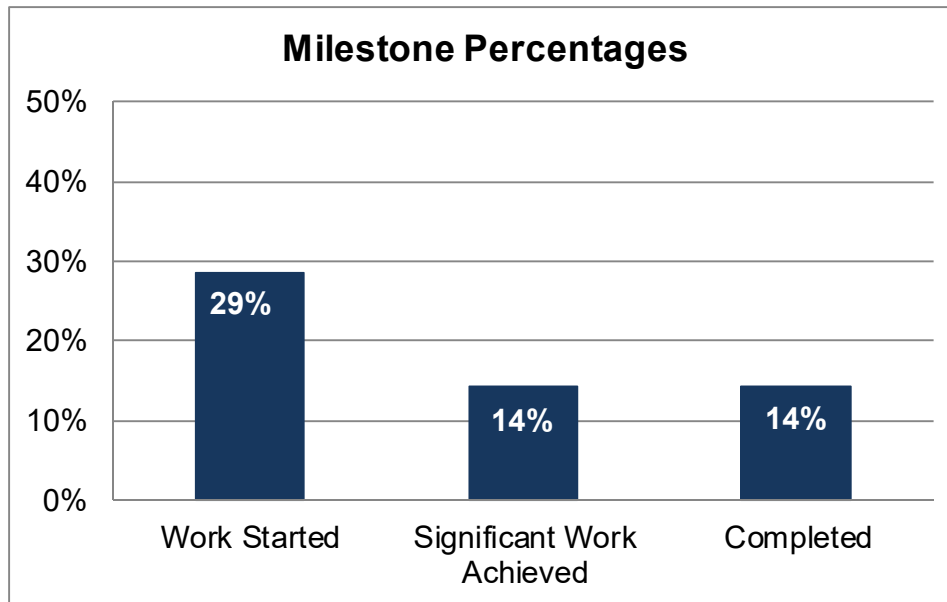
City of Urbandale—2020-2025-2035 Strategic Plan

1st Quarter 2020 (January—March 2020)



Goal 5 — Great Neighborhoods: Old and New.

Goal 5 has a total of 14 milestones and in the first quarter work began on 29% of the goal's milestones. In addition, 14% of those milestones started had significant work accomplished, greater than 50% toward completion. Lastly, 14% of the milestones were completed and 100% of those milestones were completed by the plan's target date. As a note for the graphs below, Goal 5 has milestones categorized in Policy and Management focused areas and does not have any milestones categorized in Major Projects.



Vision — Urbandale is a Premier Community for all Generations

Goal 1
Financially Responsible City Providing
Exceptional Municipal Services

	Strategic Priority Ranking	Responsibility	Milestones	Target Completion Date	Action/Milestone Started [Yes/No]	Significant Action/Milestone Achievement, >50% [Yes/No]	Action/Milestone Completed [Yes/No]	Actual Completion Date
POLICY ACTIONS 2020								
1. LOSST: Policy Direction and Projects	Top	Finance / City Manager	Prepare a report with options and recommendations	1/2020	Yes	Yes	Yes	1/1/2020
			Project Priorities and Funding for 7/20-6/21	1/2020	Yes	Yes	Yes	1/1/2020
2. Fire Staffing - Retention and Compensation	High	Fire / Human Resources	Complete benchmarking for Fire Command staff	12/2020	No	No	No	
			Decision: Budget FY22 funding for Fire Command compensation	2/2021	No	No	No	
			Complete Compensation Update for Non-union Employees	8/2020	No	No	No	
			Re-certification election	9/2020	No	No	No	
3. City Communications Enhancements	High	City Manager / Economic Development	Review current Communications Guide	2/2020	No	No	No	
			Memo: Communications Guide	3/2020	No	No	No	
			Expand video content – production of short videos	3/2020	Yes	Yes	Yes	Ongoing
			Decision: Council Meeting Live Streaming	3/2020	Yes	Yes	No	
			Issue 1st quarterly City Newsletter	6/2020	Yes	No	No	
4. City Services and Staffing Plan		Human Resources / Finance	Review services and staffing needs	1/2020	Yes	Yes	Yes	1/17/2020
			Prepare budget recommendations	2/2020	Yes	Yes	Yes	1/17/2020
			Decision: Budget FY2020-21	2/2020	Yes	Yes	Yes	1/27/2020
5. Levy for Employee Benefit		Finance	Presentation/Direction: current approach and potential legislative changes	1/2020	Yes	Yes	Yes	1/1/2020
			Decision: Budget FY21 Approach on Levy	2/2020	Yes	Yes	Yes	2/1/2020
			Monitor State Legislation on Pensions and Levies	2/2020	Yes	Yes	Yes	2/1/2020
6. Tax Rate: Policy Direction		City Manager / Finance	Prepare recommendations for the Budget FY21	1/2020	Yes	Yes	Yes	1/1/2020
			Decision: Tax Rate	2/2020	Yes	Yes	Yes	2/1/2020
MANAGEMENT ACTIONS 2020								
1. City Council Rules and Procedures	Top	City Clerk	Finalize draft document	7/2020	Yes	No	No	
			Decision: Mayor and City Council Rules and Procedures	8/2020	No	No	No	
MANAGEMENT IN PROGRESS 2020								
1. 2020 Urbandale Source Magazine: Publication		City Manager		1/2020	Yes	Yes	Yes	1/1/2020
2. GMET: Approval		Fire		1/2020	Yes	Yes	Yes	4/1/2020
3. Internet Band Width		Technology		1/2020	Yes	Yes	Yes	2/1/2020
4. Local Government Fellows Program: Initiated		City Manager		2/2020	Yes	No	No	
5. PCI Compliance Standards		Technology		2/2020	Yes	Yes	Yes	3/1/2020
6. Fire Station 43 Redundant Internet Circuit: Completion		Technology		3/2020	Yes	Yes	No	
7. Redundant Firewall		Technology		3/2020	Yes	Yes	Yes	3/1/2020

Goal 1
Financially Responsible City Providing
Exceptional Municipal Services

	Strategic Priority Ranking	Responsibility	Milestones	Target Completion Date	Action/Milestone Started [Yes/No]	Significant Action/Milestone Achievement, >50% [Yes/No]	Action/Milestone Completed [Yes/No]	Actual Completion Date
8. iCompass Agenda Management System: Implementation		City Clerk		7/2020	Yes	Yes	No	Waiting to note as complete once we have polished video settings in person.
9. Executive Time Clock Upgrade		City Clerk		7/2020	Yes	No	No	
10. Human Resources Portal: Implementation		City Clerk		7/2020	Yes	No	No	
11. Wireless Key Boards for Reports		Police		7/2020	No	No	No	
12. Power DMS: Expansion		Police		7/2020	No	No	No	
13. Safety Leadership Program: Strengthen		City Manager		8/2020	Yes	No	No	
14. Wellness Program: Expansion		Human Resources		8/2020	No	No	No	COVID-19 has caused us to delay all Wellness offerings
15. Cloud-based Office 365		Technology		8/2020	No	No	No	
16. Community Risk Reduction: Evaluation		Fire		9/2020	No	No	No	
17. Police Holding Facility Evaluation		Police		10/2020	Yes	Yes	No	
18. "Mental Health Basics": Training		Human Resources		11/2020	Yes	No	No	1st of series kicked off 2-5-2020; then COVID-19 hit, cancelled next session for May, 2020; 4 were scheduled for 2020
19. CPA Classes: Streamline		Police		11/2020	Yes	Yes	No	
20. Records in Storage: Review and Scanning with Schedule		City Clerk		12/20	Yes	No	No	
21. CitizenServe Platform Work Flow Process: Improvements		City Manager		12/20	No	No	No	
22. Citywide Inventory System: Implementation		Finance		1/21	Yes	No	No	

Goal 1
 Financially Responsible City Providing
 Exceptional Municipal Services

	Strategic Priority Ranking	Responsibility	Milestones	Target Completion Date	Action/Milestone Started [Yes/No]	Significant Action/Milestone Achievement, >50% [Yes/No]	Action/Milestone Completed [Yes/No]	Actual Completion Date
23. PPO Plan: Direction		Human Resources		1/21	Yes	No	No	HMO not recommended for 2020 plan year; wellmark working on on high deduct PPO option for 21 plan year with a health savings account vs a high deduct HMO options so we can keep vast network of doctors in plan
24. Critical Incident Response for Schools and Businesses: Preparation		Police		7/21	No	No	No	
25. Paperless Documents Management		Police		8/21	No	No	No	
26. Emerging Leaders Program: Development and Implementation		Human Resources		12/21	No	No	No	Hold on expensing dollars here due to lack of revenues expected in 20/21 due to COVID-19
27. Fire Department Accreditation: Completion		Fire		8/22	Yes	No	No	
28. Debt Retirement Plan: Development		Finance		Ongoing	Yes	Yes	No	
29. Disaster Recovery Procedures		Technology		Ongoing	Yes	Yes	No	
30. Federal Motor Carrier Safety Clearinghouse for CDL: Training		Human Resources		Ongoing	Yes	Yes	Yes	1/9/2020
MAJOR PROJECTS 2020								
1. Council Chambers Technology: Update		City Clerk		3/20	Yes	Yes	Yes	2/1/2020
2. Outdoor Warning System: Installations		Fire		6/20	No	No	No	

Goal 2
Investment in Urbandale's Future –
Updated/Replaced City Infrastructure

	Strategic Priority Ranking	Responsibility	Milestones	Target Completion Date	Action/Milestone Started [Yes/No]	Significant Action/Milestone Achievement, >50% [Yes/No]	Action/Milestone Completed [Yes/No]	Actual Completion Date
POLICY ACTIONS 2020								
1. Regional Water Supply and Treatment	Top	City Manager / Water Utility General Manager	Review the last meeting	3/2020	No	No	No	
			Decision: Direction Join or own Utility	12/2021	No	No	No	
2. Stormwater Management Policy, Master Plan and Projects	Top	Engineering and Public Works	Review regional Stormwater proposal	2/2020	Yes	Yes	No	
			Lunch & Learn: Stormwater	4/2020	Yes	Yes	Yes	4/1/2020
			Decision: Direction on Stormwater Policy Framework and Master Plan Development	6/2020	Yes	Yes	No	
			Issue RFP	8/2020	No	No	No	
			Prepare recommendation	8/2020	No	No	No	
			Decision: Award Contract for the preparation of the Master Plan	10/2020	No	No	No	
			Complete Master Plan	10/2020	No	No	No	
3. City Operations Sustainability Plan	High	Parks and Recreation	Develop budget proposal for Budget FY21	1/2020	No	No	No	
			Decision: Budget FY21 funding for Facilities Master Plan Update	2/2020	No	No	No	
			Define scope of project incorporating sustainability concepts	4/2020	No	No	No	
			Decision current contractor or RFP	5/2020	No	No	No	
			Decision: Award Contract for Master Plan Update	9/2020	No	No	No	
			Kick off planning process	10/2020	No	No	No	
			Complete Master Plan Update	6/2021	No	No	No	
4. City Infrastructure Upgrade		Engineering and Public Works	Review CIP	1/2020	Yes	Yes	No	
			Discussion: Recommended CIP	1/2020	Yes	No	No	
			Decision: CIP FY21	2/2020	No	No	No	
			Update CIP	7/2020	No	No	No	
MANAGEMENT ACTIONS 2020								
1. Creek Bank Erosion and Restoration	Top	Engineering and Public Works	Complete current projects	10/2020	No	No	No	
			Lunch & Learn: Creek Bank Erosion	2/2020	Yes	Yes	Yes	3/1/2020
			Decision: Budget FY21 funding for Erosion Projects	2/2020	No	No	No	
2. Complete Streets Policy: Implementation	Top	Engineering and Public Works	Update projects list	10/2020	Yes	Yes	Yes	12/1/2019
			Complete Complete Streets pilot projects	12/2020	Yes	No	No	
			Incorporate list into the CIP FY22	12/2020	No	No	No	
			Decision: CIP FY22 funding for projects	1/2021	No	No	No	
MANAGEMENT IN PROGRESS 2020								
1. FEMA Community Rating System: Higher Level		Engineering and Public Works		12/2019	Yes	Yes	Yes	12/1/2019
2. Traffic Studies: At Request		Engineering and Public Works		Ongoing	Yes	Yes	Yes	Ongoing
MAJOR PROJECTS 2020								
1. Fire Station 43: Opening		Fire		1/2020	Yes	Yes	Yes	3/10/2020
2. City-wide Security System: Installation		Parks and Recreation		5/2020	Yes	Yes	No	
3. Meredith Drive Sidewalks and Trails Reconstruction: Completion		Engineering and Public Works		7/2020	Yes	Yes	Yes	5/1/2020

Goal 2
Investment In Urbandale's Future –
Updated/Replaced City Infrastructure

	Strategic Priority Ranking	Responsibility	Milestones	Target Completion Date	Action/Milestone Started [Yes/No]	Significant Action/Milestone Achievement, >50% [Yes/No]	Action/Milestone Completed [Yes/No]	Actual Completion Date
4. Police Station Roof Replacement: Completion		Parks and Recreation		8/2020	No	No	No	
5. 72nd Street Reconstruction (north of Douglas Avenue): Construction		Engineering and Public Works		9/2020	Yes	Yes	No	
6. 104th Street Project: Construction		Engineering and Public Works		10/2020	Yes	Yes	No	
7. Meredith Interchange/Flyover Project: Completion		Engineering and Public Works		10/2020	Yes	Yes	No	
8. Stormwater Project 2020: Construction		Engineering and Public Works		10/2020	Yes	No	No	
9. Pavement Management Projects 2020: Completion		Engineering and Public Works		10/2020	Yes	No	No	
10. Westside Fueling Facility: Construction		Engineering and Public Works		11/2020	Yes	Yes	No	
11. NW 54th Avenue Reconstruction: Design and Construction		Engineering and Public Works		11/2020	Yes	No	No	
12. Public Works/Parks Facility: Construction and Opening		Engineering and Public Works		12/2020	Yes	Yes	No	
13. Fiber Loops: Installation		Engineering and Public Works		12/2020	Yes	No	No	
14. Waterford Road reconstruction Project (142nd to 156th): Construction		Engineering and Public Works		10/2021	Yes	No	No	
15. Parks and Public Works Westside Cold Storage Building: Architectural Design and Construction		Engineering and Public Works		11/2021	Yes	No	No	

Goal 3
Premier Community – Great Place For
Families

	Strategic Priority Ranking	Responsibility	Milestones	Target Completion Date	Action/Milestone Started [Yes/No]	Significant Action/Milestone Achievement, >50% [Yes/No]	Action/Milestone Completed [Yes/No]	Actual Completion Date
POLICY ACTIONS 2020								
1. Annexation Policy:	Top	Community Development / City Manager	a. Grimes					
a. Grimes			i. Update Agreement with City of Grimes	1/2020	Yes	No	No	
b. Waukee			ii. Decision: Agreement	3/2020	Yes	Yes	No	
c. West			iii. Complete voluntary annexations	12/2022	No	No	No	
			b. Waukee					
			i. Update Agreement with the City of Waukee	1/2020	Yes	Yes	No	
			ii. Decision: Agreement	3/2020	Yes	Yes	No	
			c. West					
			i. Prepare letter	3/2020	Yes	No	No	
			ii. Send letter to property owners	3/2020	No	No	No	
			iii. Meet with Property owners	4/2020	No	No	No	
			iv. Decision: Direction and Next Steps	5/2020	No	No	No	
2. Comprehensive Plan	Top	Community Development	Prepare budget proposal	12/2019	No	No	No	
			Decision: Budget FY '21 funding for Comprehensive Plan Development	2/2020	No	No	No	
			Decision: Time and Scope	7/2020	No	No	No	
			Issue RFP	8/2020	No	No	No	
			Prepare recommendations	10/2020	No	No	No	
			Decision: Award Contract for Comprehensive Plan	11/2020	No	No	No	
			Complete Comprehensive	12/2021	No	No	No	
3. Community Unity Strategy and Action Plan - One Urbandale Community	High	City Manager	Install entrance signs (4)	6/2020	No	No	No	
4. Community Events and Festivals Enhancements		Parks and Recreation	Conduct Party in the Park (2)	9/2020	No	No	No	
			Conduct Holiday Events:					
			a. Easter	4/2020	No	No	No	
			b. Halloween	10/2020	No	No	No	
			c. Veterans Day	11/2020	No	No	No	
			d. Christmas	12/2020	No	No	No	
MANAGEMENT ACTIONS 2020								
1. Quality of Life Bond Package	Top	Finance / Parks and Recreation	Issue RFP	1/2020	No	No	No	
			Decision: Award Contract for Study	3/2020	No	No	No	
			Complete Study	9/2020	No	No	No	
			Decision: Projects and Election Date	11/2020	No	No	No	
2. Mobile Food Units Policy (Food Trucks)	High	Community Development / Parks and Recreation / Fire	Finalize draft policy	1/2020	Yes	Yes	No	
			Decision: Policy Adoption	2/2020	No	No	No	
3. Building Code: Update	High	Community Development	Prepare Code update	2/2020	Yes	Yes	No	
			Lunch & Learn: Code review	3/2020	Yes	Yes	No	Was to be done in March; now hope to do in June or July
			Decision: Code Update Adoption	7/2020	No	No	No	
4. Soccer Direction		Parks and Recreation	Prepare for negotiations on Soccer	12/2021	No	No	No	
			Decision: Direction and Agreement	2/2022	No	No	No	

Goal 3
Premier Community – Great Place For
Families

	Strategic Priority Ranking	Responsibility	Milestones	Target Completion Date	Action/Milestone Started [Yes/No]	Significant Action/Milestone Achievement, >50% [Yes/No]	Action/Milestone Completed [Yes/No]	Actual Completion Date
5. Pickle Ball Courts		Parks and Recreation	Rebid project	3/2020	Yes	Yes	Yes	2/1/2020
			Complete construction	9/2020	Yes	No	No	
MANAGEMENT IN PROGRESS 2020								
1. Murals Program Sponsorships: Development		Parks and Recreation		6/2021	No	No	No	
2. Emerald Ash Borer Treatment and Control Program		Parks and Recreation		Ongoing	No	No	No	
MAJOR PROJECTS 2020								
1. Outdoor Ice Skating Rink at Lions Park: Open		Parks and Recreation		12/2019	Yes	No	No	
2. Douglas Avenue Interchange Trail Repairs and Drainage: Completion		Parks and Recreation		7/2020	No	No	No	
3. Douglas Avenue Interchange Public Art Project		Parks and Recreation		7/2020	No	No	No	
4. Walker Johnston Park Pickleball Courts: Completion		Parks and Recreation		8/2020	Yes	No	No	
5. All Inclusive Playground at Northview Park: Completion		Parks and Recreation		9/2020	No	No	No	
6. WCRP Parking Lot and Utilities: Completion		Parks and Recreation		5/2021	No	No	No	
7. Trail Maintenance Projects 2020: Completion		Parks and Recreation		5/2021	No	No	No	
8. Barrett Park Natural Playground and Parking Lot: Completion		Parks and Recreation		5/2021	No	No	No	
9. Dunlap Park and Arboretum: Phase 2		Parks and Recreation		6/2021	No	No	No	
10. WCRP Community Open Space: Development		Parks and Recreation		9/2022	No	No	No	
11. Flushable Toilets in Parks		Parks and Recreation		Ongoing	No	No	No	

Goal 4
Thriving Interchanges/Corridors
Development

	Strategic Priority Ranking	Responsibility	Milestones	Target Completion Date	Action/Milestone Started [Yes/No]	Significant Action/Milestone Achievement, >50% [Yes/No]	Action/Milestone Completed [Yes/No]	Actual Completion Date
POLICY ACTIONS 2020								
1. Douglas – Our Main Street Master Plan	Top	Community Development / City Manager	Define scope of plan	4/2020	No	No	No	
			Incorporate in the Comprehensive Plan	7/2020	No	No	No	
			Decision: Award Contract	11/2020	No	No	No	
			Completion of Master Plan	11/2021	No	No	No	
2. City-wide Revitalization/Blight Elimination Actions	High	Economic Development	Lunch & Learn: Current Policies and Activities	10/2020	Yes	No	No	
			Decision: Policy Direction	12/2020	No	No	No	
3. Retail/Restaurants Expansion Strategy and Actions		Economic Development	Develop draft strategy	5/2020	Yes	No	No	
			Lunch & Learn: Report on Strategy, Direction	6/2020	No	No	No	
			Implement Strategy	6/2020 - 6/2021	No	No	No	
			Presentation: Report on 1st Year	6/2021	No	No	No	
4. Merle Hay Mall Revitalization Plans		Economic Development	Trigger: Sale of Sears Building	TBD	No	No	No	
			Monitor City of Des Moines activities	TBD	Yes	No	No	
MANAGEMENT ACTIONS 2020								
1. Class "A" Office Incentive Policy	Top	Economic Development	Develop recommendations and presentation to Advisory Board	2/2020	Yes	Yes	Yes	2/1/2020
			Decision: Policy Adoption	2/2020	Yes	Yes	No	
2. Hickman Interchange Development	High	Economic Development	MPO Funding Decision [IDOT]	3/2020	No	No	No	
			Incorporate into MPO Five Year Plan	10/2020	No	No	No	
3. Existing Business Retention and Expansion Project #1		Economic Development	Receive site plan	12/2019	Yes	Yes	Yes	3/1/2020
			Finalize Development Agreement	2/2020	Yes	Yes	No	
			Decision: Development Agreement	3/2020	No	No	No	
			Groundbreaking	4/2020	No	No	No	
4. New Business Investment Project #1		Economic Development	Receive site plan	1/2020	Yes	Yes	Yes	3/1/2020
			Finalize Development Agreement	4/2020	Yes	Yes	Yes	4/1/2020
			Decision: Development Agreement	5/2020	Yes	Yes	Yes	4/1/2020
			Groundbreaking	7/2020	No	No	No	
5. Urban Loop Brand Sustainability		Economic Development / Marketing	Finalize report on the Plan	6/2020	Yes	No	No	
			Lunch & Learn: Plan Review	7/2020	No	No	No	
			Decision: Plan Direction	8/2020	No	No	No	
MANAGEMENT IN PROGRESS 2020								
1. Downtown Urbandale Business and Real Estate Owner Engagement		Economic Development / Marketing		Ongoing	Yes	No	No	
2. City-Business Action Meetings: Conduct 50		Economic Development / Marketing		12/2020	Yes	No	No	

Goal 5
Great Neighborhoods: Old And New

	Strategic Priority Ranking	Responsibility	Milestones	Target Completion Date	Action/Milestone Started [Yes/No]	Significant Action/Milestone Achievement, >50% [Yes/No]	Action/Milestone Completed [Yes/No]	Actual Completion Date
POLICY ACTIONS 2020								
1. Affordable Housing Policy and City Actions	Top	Community Development / City Manager	Develop budget proposal	1/2020	No	No	No	
			Decision: Budget FY21 funding for Housing Consultant	2/2020	No	No	No	
			Issue RFP	5/2020	No	No	No	
			Decision: Award Contract for Housing Consultant	7/2020	No	No	No	
			Complete report on affordable housing and options for Urbandale	12/2020	No	No	No	
2. Neighborhood Finance Corporation	High	Community Development / Finance	Complete research and prepare briefing	3/2020	Yes	Yes	Yes	3/1/2020
			Lunch & Learn: Presentation and Discussion	4/2020	Yes	Yes	Yes	4/1/2020
			Decision: Direction	6/2020	Yes	No	No	
3. Housing Modernization Program		Community Development	Complete a report on best practices, current programs and activities, housing assessment – homes needing modernization	10/2020	No	No	No	
			Lunch & Learn: Presentation and Discussion	12/2020	No	No	No	
4. Property Maintenance Code		Community Development	Review the code, enforcement and frequent flyers	4/2020	No	No	No	
			Prepare a report with findings and options	5/2020	No	No	No	
			Lunch & Learn: Property Maintenance Code	6/2020	No	No	No	
MANAGEMENT IN PROGRESS 2020								
1. Citywide Streetlight Pole Banner Program: Implementation		Engineering and Public Works		5/2020	Yes	No	No	