The Urbandale Civil Rights Commission met at 3:00 p.m. on Monday, June 29, 2020 at the Urbandale Administrative Offices, 3600 86th Street. Answering roll call were the following Commission Members: Beth Freeman and Rebecca Haroldson in person and Larry McBurney telephonically. Absent: Kim Thomas and Fred Rogo. Also present was Commission staff liaison John Konior, Director of Risk Management/Support Services.

Freeman motioned, second by McBurney, to approve the June 29, 2020 Urbandale Civil Rights Commission agenda as posted. On roll call, Ayes: Freeman, Haroldson and McBurney. Nays: None. Motion passes.

Freeman motioned, second by Haroldson, to approve the September 25, 2019 Urbandale Civil Rights Commission minutes. On roll call, Ayes: Freeman, Haroldson and McBurney. Nays: None. Motion passes.

Staff liaison Konior introduced the next agenda item, New Business. The first item under New Business was “Civil Rights material accessibility for non-English speakers”. Commissioner Haroldson introduced this item and provided the Commission with demographics on non-English speakers in our community. Commissioners discussed the type of materials that should be made available in other languages, including Spanish and Bosnian. Discussion also included the City’s website, translation services and engaging the community to learn what material and languages would best benefit the community.

Staff liaison Konior introduced the next New Business agenda item, “African American Suffragette exhibit with the Urbandale Library”. Commissioners discussed the exhibit and its partnership with the Urbandale Library to bring this event to the Urbandale Public Library. Commissioners discussed its help in funding this exhibit and approved up to $250 to help cover the cost of bringing this exhibit to the community. Commissioners agreed to work with the Library’s staff to make this exhibit a success.

Staff liaison Konior introduced the next New Business agenda item, the election of a Commission Chair. Haroldson motioned, second by McBurney, to nominate Freeman as Commission Chair. On roll call, Ayes: Haroldson and McBurney. Nays: None. Abstain: Freeman. Motion passes.

The next agenda item was “Commissioner Items”. Commissioners discussed an event to be held in conjunction with Human Rights Day in December 2020. Also discussed were the Mayor and City Council’s Listening Session on Race and Diversity. Included in that discussion was the Commission’s role as an independent police review board.
and investigation of civil rights complaints. Lastly Commissioners discussed what information it could obtain from the Iowa Civil Rights Commission regarding Urbandale cases and data.

With no other business before the Commission, Freeman motioned, second by McBurney to adjourn the meeting. On roll call, Ayes: Freeman, McBurney and Haroldson. Nays: None. Motion passes

_________________________________
Beth Freeman, Commission Chair

Attest: ______________________________________
John Konior, Director of Risk Management/ Support Services