

Urbandale City Council Minutes
December 20, 2011

The Urbandale City Council met in special session on Tuesday, December 20, 2011, at 11:45 a.m. at Urbandale City Hall, 3600 86th Street, with Mayor Robert D. Andeweg presiding. Answering roll call were the following Council Members: Mike Carver, John Forbes, Tom Gayman, Ron Pogge, Mary Polson. Absent: none. Also present were City Manager A.J. Johnson, Council Member Elect Creighton Cox, Assistant City Manager Su Zanna K. Prophet, Assistant to the City Manager John Konior, Community Development Director Paul Dekker, Director of Parks and Education/Community Education Jan Herke, Finance Director Nicci Lamb, City Treasurer Donald J. Brush, Fire Marshal Jon Rech, Human Resources Director Jennifer Hubbard, Human Resources Generalist Kate Kanne, Police Chief Ross McCarty, City Clerk Deb Mains.

Mayor Andeweg recited the CHARACTER COUNTS! Statement.

Polson moved, seconded by Pogge to approve the Agenda as posted. On roll call, Ayes: Polson, Pogge, Gayman, Carver, Forbes. Nays: none. Motion carried.

The City Manager presented a brief overview of the Non-Union Compensation Study and the Human Resources Director explained the study process, including objectives, equity, benchmarks and recommendations. Formal adoption of the study and recommendations will be considered at the December 27, 2011 City Council meeting.

The City Manager and Finance Director reviewed the budget process, including fund balance, TIF, Police and Fire pension costs, department budgets and tax rates, and assumptions regarding wages, valuations and revenue estimates.

Polson moved, seconded by Carver to adjourn at 12:59 p.m. On roll call, Ayes: Polson, Carver, Forbes, Gayman, Pogge. Nays: none. Motion carried.

Robert D. Andeweg, Mayor

Attest:

Debra Mains, City Clerk