FINANCE - INSURANCE





Access

a Competitive Business Climate

MAJOR FINANCE/INSURANCE COMPANIES

Citi

Continental Western Group
Coventry Health Care Iowa
Delta Dental of Iowa
Mercer

Rain & Hail Agricultural Insurance



URBANDALE EXPERIENCED

13%

JOB GROWTH IN THE FINANCE/INSURANCE SECTOR BETWEEN 2005 - 2015

(U.S. finance/insurance jobs declined by 3.2%during this period)

3.3x

URBANDALE HAS 3.3 TIMES MORE FINANCE AND INSURANCE EMPLOYEES THAN THE U.S. AVERAGE

CITY TAX RATE

Urbandale has one of the lowest city tax rates in lowa.

AVERAGE GAS & ELECTRIC COSTS

A .		Urbandale	United States
	Industrial	\$4.82	\$3.51
	Commercial	\$5.54	\$7.25
(\$/Mcf)			

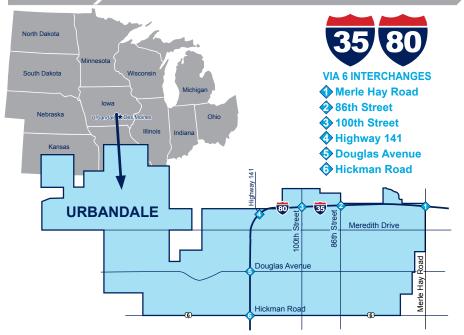
	Industrial	\$.0523	\$.0675
	Commercial	\$.0838	\$.1037
(\$/kWh.)			



COST OF DOING BUSINESS INDEX

Des Moines Metro has a low cost of doing business; ranked 83 relative to the United States (100)

$\mathsf{Access} \mathrel{\triangleright}$ a Centralized U.S. Location



500 ACRES

of development-ready and interstate-visible land for office space

LEASE PRICE FOR OFFICE SPACE





Urbandale potential labor force



lowa is a right-to-work state.

AVERAGE COMMUTE



19 MINUTES



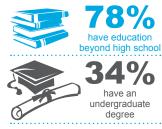
26 MINUTES

United States

Urbandale benefits from access to higher education institutions to prepare the workforce for careers in finance/insurance including:

- Des Moines Area Community College
- Drake University (Kelly Insurance Center and top-ranked Actuarial Science Program)
- · Iowa State University
- · Kaplan University

URBANDALE WORKFORCE





COST OF LIVING INDEX



Access

Financial Incentives and Resources for Business Success

STATE INCENTIVES INCLUDE:

100 TAX

NO PREMIUM TAX

ON SALES OF ANNUITIES OR QUALIFIED LIFE INSURANCE PLANS

CITY INCENTIVES INCLUDE:



10-Year, 90% Class A Office Tax Increment Finance Rebate



Tax Increment
Finance Rebates
for new
construction and
expansion



Infrastructure Funding

CASE STUDY: Delta Dental of Iowa



Delta Dental of Iowa is the largest dental benefits provider in the state, serving more than 1 million members. Demand for Delta Dental's services, which include dental and vision insurance, has helped the company grow 30 percent since its move into its Urbandale location in 2010. A major expansion in 2014 nearly doubled the size of Delta Dental's energy-efficient, modern facility to 51,000 square feet, to house their nearly 140 employees in Urbandale. "Urbandale is a vibrant community that offers a mix of retail, restaurants and residential options that are attractive to our employees," said Jeff Russell, President and CEO of Delta Dental of Iowa. "Urbandale's city leaders have been great partners in our growth... Like us, they keep their focus on the future and work hard to make Iowa a better place to live."

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